

Business Impact Estimate

Ordinance Number 2025-09 - An Ordinance of the City Commission of the City of Starke, Florida, Revising Chapter 2, Article III, Division 4, Section 2-169 Salary of the City Clerk; Amending the Annual Salary of the City Clerk; Allowing the Future Salary of the City Clerk to be Amended Via Resolution; Providing Direction for Codification of This Ordinance; Repealing all Ordinances in Conflict; Providing for Severability; and Providing for an Effective Date.

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes. If one or more boxes are checked below, this means the [City/Town/Village] is of the view that a business impact estimate is not required by state law¹ for the proposed ordinance, but the [City/Town/Village] is, nevertheless, providing this Business Impact Estimate as a courtesy and to avoid any procedural issues that could impact the enactment of the proposed ordinance. This Business Impact Estimate may be revised following its initial posting.

- ☐ The proposed ordinance is required for compliance with Federal or State law or regulation;
- ☐ The proposed ordinance relates to the issuance or refinancing of debt;
- ☐ The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- ☐ The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government;
- ☐ The proposed ordinance is an emergency ordinance;
- ☐ The ordinance relates to procurement; or
- ☐ The proposed ordinance is enacted to implement the following:
 - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
 - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
 - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
 - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

In accordance with the provisions of controlling law, even notwithstanding the fact that an exemption noted above may apply, the [City/Town/Village] hereby publishes the following information:

¹ See Section 166.041(4)(c), Florida Statutes.

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare):

This ordinance revises Section 2-169 of the City of Starke Code of Ordinances to adjust the salary of the City Clerk. It updates the base annual compensation, reduces it from \$69,000 to \$45,000, and allows for future salary adjustments by resolution rather than ordinance. The purpose is to provide flexibility in managing compensation based on duties, responsibilities, and organizational needs, and to better align compensation with the current scope of the position. This serves the public interest by promoting responsible fiscal management and administrative efficiency.

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the [City/Town/Village], if any:

(a) An estimate of direct compliance costs that businesses may reasonably incur;

None. This ordinance relates exclusively to City personnel compensation and has no regulatory effect on private businesses.

(b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and

None. The ordinance imposes no fees or charges on businesses.

(c) An estimate of the [City's/Town's/Village's] regulatory costs, including estimated revenues from any new charges or fees to cover such costs.

There are no new regulatory costs or fees associated with this ordinance. The ordinance is anticipated to result in a net savings to the City through reduced personnel expenditures.

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

Zero. The ordinance is internal in scope and affects only the compensation structure for a municipal employee. No private businesses are affected.

4. Additional information the governing body deems useful (if any):

This ordinance is a generally applicable internal personnel policy revision. No businesses are uniquely or disproportionately impacted. The City did not solicit specific input from the business community for this ordinance, as no economic effect on the business community is anticipated. The ordinance aligns with responsible financial stewardship and allows the City Commission to respond to organizational changes in a timely and cost-effective manner through future resolutions.