



Firefighter/EMT

Department: Starke Fire Rescue
Job Title: Firefighter/EMT
Reporting to: Fire Chief
FLSA Status: Non-Exempt
Date Prepared: August 11, 2025

Job Summary:

The Firefighter/EMT is responsible for protecting life and property by performing firefighting, emergency medical services, rescue, and fire prevention duties. This position responds to emergency incidents, provides basic life support, and participates in public safety education and fire prevention activities. The Firefighter/EMT operates firefighting and rescue equipment, ensures its readiness, and maintains physical and operational readiness for rapid emergency response.

Essential Duties and Responsibilities:

- Respond to fire alarms, emergency medical calls, hazardous materials incidents, and other emergencies.
- Lay and connect hoses, operate nozzles, and apply water, foam, or other extinguishing agents to control and extinguish fires.
- Raise, position, and climb ladders; perform forcible entry and ventilate structures to remove heat, smoke, and gases.
- Open walls, ceilings, and other barriers to access hidden fires.
- Assist in rescuing individuals from hazardous situations, including burning buildings and accident scenes.
- Participate in salvage and overhaul operations to protect property and prevent rekindling.
- Provide patient care within the scope of EMT certification, including assessing, treating, and stabilizing sick or injured individuals at the scene, administering CPR, first aid, and other basic life support measures, assisting with patient transport, and communicating effectively with receiving medical facilities.
- Drive and operate fire apparatus and other emergency vehicles, prepare for pumping operations, and maintain proper water pressure during firefighting efforts.
- Inspect, clean, maintain, and test firefighting equipment and apparatus to ensure operational readiness, and report defects or needed repairs.
- Participate in regular training drills, certifications, and continuing education to maintain firefighting and EMT proficiency.
- Conduct pre-fire planning of target hazards in the community and stay current with changes in firefighting methods, EMS protocols, and safety regulations.
- Conduct inspections of buildings, storage facilities, and public spaces for compliance with fire codes.
- Assist in public education programs to promote fire safety and emergency preparedness.

The above cited duties and responsibilities describe the general nature and level of work performed by people assigned to the job. They are not intended to be an exhaustive list of all the duties and responsibilities that an incumbent may be expected or asked to perform.



Firefighter/EMT

Education and Experience Requirements:

- High school graduation or possession of an acceptable equivalency diploma.
- Completion of a State of Florida-approved Firefighter Minimum Standards course.
- Completion of a State of Florida-approved Emergency Medical Technician (EMT) program.
- Prior firefighting or EMS experience preferred but not required

Licenses, Certifications, or Registrations:

- Valid State of Florida Firefighter Minimum Standards Certification – *Required*.
- Valid State of Florida EMT Certification – *Required*.
- Valid Florida Driver's License – *Required*. Class B license preferred or must be obtained within one year of hire if required for apparatus operation.
- Current CPR certification.

Pre-Employment Testing Requirements:

- Physical Agility Test – *Required*.
- Written examination – *Required*.
- Background check, medical examination, and drug screening – *Required before start date*.

Knowledge/Skills/Abilities:

- Must have the ability to work effectively with coworkers and the general public. Ability to perform prolonged and arduous work under adverse conditions. Must be able to learn a wide variety of firefighting duties and methods with a reasonable training period.

Physical Requirements:

- Acceptable eyesight (with or without correction) and hearing (with or without hearing aid).
- Ability to lift, carry, push, or pull objects and materials weighing up to 100 pounds.
- Ability to climb ladders, work at heights, and operate in confined spaces.
- Ability to walk, stand, kneel, bend, and run as required.
- Ability to wear and operate self-contained breathing apparatus (SCBA).
- Work involves extended periods in physically demanding situations and adverse environmental conditions.



Firefighter/EMT

Skill Requirements: (X = Required for job)			
	Typing/computer keyboard	X	Verbal communication
	Utilize computer software (specified above)	X	Written communication
X	Retrieve and compile information		Public speaking/group presentations
X	Maintain records/logs	X	Research, analyze and interpret information
	Verify data and information	X	Investigate, evaluate, recommend action
X	Organize and prioritize information/tasks		Leadership and supervisory, managing people
X	Operate firefighting and rescue equipment.	X	Basic mathematical concepts (e.g. add, subtract)
X	Advanced mathematical concepts (fractions, decimals, ratios, percentages, graphs)		Abstract mathematical concepts (interpolation, inference, frequency, reliability, formulas, equations, statistics)
Physical Requirements: (X = Required for job)			
X	Sitting for extended periods		Lifting/carrying up to 20 pounds various items
X	Standing for extended periods	X	Lifting/carrying more than 20 pounds various items
X	Extended periods viewing computer screen	X	Repetitive Motions
X	Walking	X	Pushing/Pulling
X	Reading	X	Bending/Stooping
X	Speaking	X	Reaching/Grasping
X	Hearing	X	Writing
	Other (List):		Other (List):
Hazards: (X = Required for job)			
X	Normal office environment	X	Electrical current
X	Toxic or caustic chemicals	X	Housekeeping and/or cleaning agents
X	Flammable, explosive gases	X	Proximity to moving mechanical parts
X	Outdoor work environment, exposed to weather conditions		
Employee Acknowledgement:			
I have reviewed and understand the requirements stated in this Job Description.			
Employee's Signature		Date	