

**Starke General Employees' Pension Plan
Historical Returns and Asset Allocation
5 Years Ending September 30, 2014**

	Rate of Return		Asset Allocation		
	Actuarial Assumption	Actual (Net of Mgr Fees)	Domestic Equity	Domestic Fixed Income	Cash Equivalent
09/30/2010	8.00%	10.17%	70.2%	22.8%	6.9%
09/30/2011	8.00%	-1.61%	70.3%	22.8%	6.9%
09/30/2012	7.75%	21.22%	73.3%	21.7%	5.0%
09/30/2013	7.75%	9.51%	73.7%	20.5%	5.8%
09/30/2014	7.75%	12.74%	73.3%	17.0%	9.7%
Average	7.85%	10.41%	72.2%	21.0%	6.9%